

**F.No.16-2/2026 -TS.III**

भारत सरकार / Government of India

शिक्षा मंत्रालय / Ministry of Education

उच्चतर शिक्षा विभाग / Department of Higher Education

तकनीकी अनुभाग- III / Technical Section-III

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Dated: 17<sup>th</sup> April, 2026

To

The Registrar,  
National Institute of Technology, Srinagar, Hazratbal,  
Jammu and Kashmir-190006.

**Subject: Clarification regarding applicability of HPCA/PCA to National Institute of Technology – reg.**

Sir,

I am directed to refer your communication dated 31.12.2025 regarding above mentioned subject and to inform that the service conditions of permanent employees of the NITs are governed by the Statutes of NITs, 2009 wherein the classification of staff is clearly specified under Statute 22 of the Statutes and the categorization of staff / cadres was conveyed vide Ministry's letter No.23-18/2008-TS.III dated 17.03.2010.

2. According to MoH&FW OM dated 21.04.2023, the HPCA/PCA is strictly discontinued for all groups (A, B and C) of Ministerial staff. The Pharmacist cadre in the Institute is neither classified as Ministerial nor specifically designated as Non-Ministerial under the statutory framework. Further, the primary duties attached to the post do not necessarily involve continuous routine contact with patients or infected material in the manner contemplated under the relevant MoH&FW guidelines, therefore, the MoH&FW OM dated 18.09.2019 issued for applicability of HPCA / PCA is not applicable to the staff of NITs.

Yours faithfully,

  
(Vikas Tripathi)

Under Secretary to the Government of India

Tel: 011-24014939

**Copy to:** The Registrars of remaining 30 NITs and IEST Shibpur for information and implementation of aforesaid instructions.